

STATE OF CONNECTICUT ~ COUNTY OF TOLLAND **INCORPORATED 1786** 

# TOWN OF ELLINGTON

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JAMES M. PRICHARD Deputy First Selectman

SARAH D. COOK MELINDA M, FERRY DAVID B. STAVENS RONALD F. STOMBERG JOHN W. TURNER

LORI L. SPIELMAN First Selectman

> **BOARD OF SELECTMEN** August 12, 2019 Town Hall Meeting Hall

> > Recognition of Edward Duell, Water Pollution Control Authority (WPCA)

Prior to the start of the meeting, First Selectman Lori Spielman, Timothy Webb, Public Works Director/WPCA Administrator and Dan Parisi, WPCA Chairman spoke in honor of Edward Duell who served on the WPCA for over 34 years. Mr. Duell was presented with a plaque in honor of his service. The WPCA members attended this presentation in honor of Mr. Duell.

## **MINUTES**

SELECTMEN PRESENT: Lori Spielman, Melinda Ferry, James Prichard, David

Stavens, Ronald Stomberg, Sarah Cook and John Turner

OTHERS PRESENT:

Timothy Webb, Public Works Director/WPCA Administrator: Gregory White, Finance Officer/Treasurer: Lisa Houlihan. Town Planner; Sgt. Brian Santa, Resident State Troopers' Supervisor; John Rachek, Chairman, Board of Finance: Joy Hollister, Human Services Director; Diane Lasher-Penti, Youth Services Director; Julia Connor, Executive Secretary: Peter Hany, President, Ellington Volunteer Ambulance Corps (EVAC); Jack Rich, Chief, Bob Smith, Deputy Chief, Ellington Volunteer Fire Department (EVFD); Dr. Scott Nicol, Superintendent, Brian Greenleaf, Director of Finance and Operations, Ellington Public Schools; Rick and Christine Olmstead, Arno Groot, Tom Palshaw, Peg Busse, Jaime Foster, Jackie Nappo, Journal Inquirer; Adam Reiser. Founder, Nucleus Augmented Reality; Jim Gage, Northern CT Land Trust; Attorney Atherton "Joe" Ryan, Sara Vrakas. Tim Schneider

## I. CALL TO ORDER:

The Board of Selectmen (BOS) Meeting was called to order by First Selectman Lori Spielman at 7:00 P.M.

II. PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was recited.

## III. CITIZENS' FORUM (Non agenda items):

Selectman Melinda Ferry said that she has, through the years, seen how much time volunteers donate to the Town and recently she unfortunately had the opportunity to witness this in her own home. Ms. Ferry said she and her husband could not believe the above and beyond response that came from the Ellington emergency services volunteers including Chief Jack Rich, Bob Smith, Jack Turner and Peter Hany, to name a few. She said she cannot thank these volunteers enough for the service they provide to the Town. Ms. Ferry also thanked First Selectman Spielman for her moral support.

Christine Olmstead, 16 Middle Butcher Road, said that she is appealing to the Board of Selectman for help regarding a situation that is going on in her neighborhood involving gunfire. Ms. Olmstead played a 45-second recording of gunfire sounds in her neighborhood. She said that the gunfire sounds come from a gully at the end of her property, and the sound is unsettling. Ms. Olmstead also submitted for the record letters from two other neighbors. Ms. Olmstead that she questions the legality of allowing gunfire within a few hundred yards of her property. She added that she can no longer allow her grandson to go near the edges of her property as she feels it is unsafe.

Ms. Olmstead said that she and her husband have made efforts to discuss the situation with the neighbor who is shooting the guns and the neighbor is not interested in having any discussions about it. Ms. Olmstead said when she first heard the gunfire, she called 9-1-1, and there was no response. She said that there is a school within a quarter mile.

Rick Olmstead, 16 Middle Butcher Road, said that the shooting range is very close to his property. He said he cannot enjoy his backyard. The resident who is firing the gun said that until there is an ordinance, he is within his rights to shoot on his own property. Mr. Olmstead said that for years he's been able to enjoy living in Ellington in a quiet neighborhood and now he cannot enjoy his property so he will keep calling the police because this is 500 feet from his home.

Arno Groot, 12 Middle Butcher Road, said that his property abuts the house at the end of Westview Terrace and goes down and across Turkey Brook. It is a ravine and on May 25th, he came home from vacation and large caliber gunfire occurred; he is estimating about 200 rounds. This gunfire sound was disrupting any conversation on his deck and his grandmother was disturbed by the noise. He asked if Ellington has a noise ordinance. He said he is in fear of bullets coming on or near his property. Mr. Groot said he does all of his personal shooting at ranges out of respect for his neighbors. Ms. Spielman said that this topic is on the agenda tonight. She has been up to the site herself with Sgt. Santa and he investigated the situation. She said that she will be in touch with those individuals who spoke during Citizens' Forum regarding this topic.

# IV. APPROVAL OF MINUTES

A. July 8, 2019 Special Board of Selectmen Meeting

MOVED (TURNER), SECONDED (PRICHARD) AND PASSED [AYE: TURNER/ PRICHARD/FERRY/STOMBERG/STAVENS; ABSTAIN: COOK] TO APPROVE THE MINUTES OF THE SPECIAL BOARD OF SELECTMEN MEETING HELD ON JULY 8, 2019.

B. July 8, 2019 Board of Selectmen Public Hearing

MOVED (TURNER), SECONDED (FERRY) AND PASSED [AYE: TURNER/ PRICHARD/FERRY/STOMBERG/STAVENS; ABSTAIN: COOK] TO APPROVE THE MINUTES OF THE BOARD OF SELECTMEN PUBLIC HEARING HELD ON JULY 8, 2019.

C. July 8, 2019 Special Town Meeting

MOVED (TURNER), SECONDED (STAVENS) AND PASSED [AYE: TURNER/ PRICHARD/FERRY/STOMBERG/STAVENS; ABSTAIN: COOK] TO APPROVE THE MINUTES OF THE SPECIAL TOWN MEETING HELD ON JULY 8, 2019.

D. July 8, 2019 Regular Board of Selectmen Meeting

MOVED (TURNER), SECONDED (STOMBERG) AND PASSED [AYE: TURNER/PRICHARD/FERRY/STOMBERG/STAVENS; ABSTAIN: COOK] TO APPROVE THE MINUTES OF THE REGULAR BOARD OF SELECTMEN MEETING HELD ON JULY 8, 2019.

#### V. UNFINISHED BUSINESS

A. Visiting Nurse and Health Services Contract

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO AUTHORIZE THE FIRST SELECTMAN TO EXECUTE THE PROFESSIONAL SERVICES AGREEMENT BETWEEN PROSPECT ECHN HOME HEALTH, INC. d/b/a VISITING NURSE & HEALTH SERVICES OF CONNECTICUT AND THE TOWN OF ELLINGTON EFFECTIVE JULY 1, 2019 THROUGH JUNE 30, 2020.

- B. Ellington High School Lights Installation:
  - 1. Planning and Zoning Commission, CT General Statute 8-24
  - 2. Memo from Scott Nicol, Superintendent, Ellington Public Schools

Ms. Spielman said that this is on the agenda not for action but to provide an update. The Board of Education (BOE) will meet this month for further discussion. Dr. Nicol said that the school administration supports the installation of the lights in concept, especially working with local vendor Earthlight Technologies and with the Ellington High School Football Boosters looking to donate the time and the money to see the project through to fruition. Currently, the school administration is looking at the implications of the

project from a programmatic, financial and security standpoint. An Operations Committee meeting was held today where some of the issues were discussed and there will be a follow-up meeting next Monday. The intent of the Operations Committee is to recommend the disposition of the project at the August 21, 2019 BOE meeting. Dr. Nicol added that the school administration will work closely with Town Planner Lisa Houlihan and other Town Officials to ensure that everything is appropriately vetted. Dr. Nicol said that he is optimistic that the project can move forward, but there is a lot of work to do.

## C. Nucleus Augmented Reality Contract

Mr. Adam Reiser, founder of Nucleus Augmented Reality, a consulting agency in West Hartford, said that his company assists towns in the management of augmented reality content on their property. He explained that augmented reality is digital overlay content in the real world, such as the Pokémon craze of a few years back. Mr. Reiser discussed the technology that is growing and how towns can control it and at the same time be entitled to some of the advertising dollars associated with augmented reality. Mr. Reiser showed the BOS members an example. Mr. Reiser then made a presentation regarding how his company can help the Town manage digital advertising on Town property, especially managing content and ensuring that advertisers are following rules that the Town lays out. He said that Coventry and Plainville have signed on so far and he is working to build a network of Connecticut towns.

Ms. Spielman added that the Town Attorney is reviewing the contract and is calling for a meeting with certain department heads prior to providing her input.

## VI. NEW BUSINESS

#### A. Tax Refunds/Abatements:

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO APPROVE THE TAX REFUNDS IN THE AMOUNT OF \$11,472.94 AS RECOMMENDED BY THE TAX & REVENUE COLLECTOR AND AS SPECIFIED IN THE REFUNDS/ABATEMENTS STATEMENT DATED AUGUST, 2019. [ATTACHED]

## B. Estate of Dora Pearl

Attorney Atherton "Joe" Ryan, Administrator of the estate of Benjamin Pearl and Dora Pearl, provided an overview of the status of the estate. He added that there were a number of meetings with Town officials to determine the best next steps regarding a 10+ acre piece of property. Attorney Ryan said that a decision was made that the Town would be in a better position going through the Probate Court, primarily because there was a need to identify the heirs of Benjamin Pearl, who died in 1963, and the heirs of Dora Pearl, who died in 1955. Attorney Ryan explained that there is a 10 acre wood lot that somehow got missed when Benjamin Pearl's estate was settled and again was missed when Dora Pearl's estate was settled. The only person who knows about it is the Ellington Assessor, and in over 50 years the taxes have grown to nearly \$22,000 outstanding. The parcel is surrounded on three sides by State of Connecticut land and

on one side by the Northern CT Land Trust. There is no deeded right of way to gain entry to the Pearl property. The Northern CT Land Trust made an offer of \$10,000 for the land, and that is their final offer. Attorney Ryan said that he is proceeding to sell this property to the Northern CT Land Trust for \$10,000. The Northern CT Land Trust will only buy the property if it is tax free, so the proposal tonight is for the BOS to instruct the Tax Collector to waive the taxes and release all of the tax liens upon the receipt of the net proceeds of the sale.

Attorney Ryan said he does not yet have an answer from the State of CT Department of Revenue Services regarding the succession tax which would be levied.

Tory Dombeck, 254 Jobs Hill Road, asked if someone else could make an offer on the land. Attorney Ryan said that this would be possible and he should contact Attorney Ryan if he is willing to pay more than the \$10,000 offered. Mr. Dombeck then left the meeting.

Discussion was held and the Town Planner, Lisa Houlihan, reviewed the reasons that the Northern CT Land Trust would be the more likely owner, as they would preserve the land. She added that there is no access to the land and this should be part of the thought process, no matter what anyone is willing to pay.

Mr. Stavens asked what the benefit of this property is to the Northern CT Land Trust. Mr. Jim Gage said that it abuts property that the Land Trust currently owns, and it fills in one of the gaps in the State forest, so the Land Trust wants the land to protect the State forest.

Attorney Ryan said that Attorney Famiglietti has recommended the following resolution. He suggested that the Board of Selectmen make the suggested motion, and if someone comes in with an offer that cannot be refused, he will come back to the BOS.

Ms. Spielman said that the current offer from the Northern CT Land Trust represents a lot of work on the part of Attorney Ryan and all those who have been putting this together. It has been in the works for a long time and Lisa Houlihan added that she isn't sure all of the work that's been done on the part of Attorney Ryan and the Probate Court would have been done at all if the Northern CT Land Trust hadn't come forward with this offer. The Land Trust is a nonprofit organization that helps with the preservation of open space, and the Town of Ellington Conservation Commission supported this.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO ADOPT THE FOLLOWING RESOLUTION:

RESOLVED THAT IN FURTHERANCE OF THE ACQUISITION OF THAT PARCEL OF LAND KNOWN AS APN 145-001-000 (WOOD LOT, PORTER ROAD, 10 AC +/-) BY THE NORTHERN CONNECTICUT LAND TRUST, THE FUTURE PRESERVATION OF SAID LAND, AND THE RESOLUTION OF A DELINQUENT AND LIKELY UNCOLLECTIBLE TAX ACCOUNT, THE BOARD OF SELECTMEN HEREBY

AUTHORIZE THE TAX COLLECTOR, UPON RECEIPT OF ALL NET PROCEEDS PAID TO THE ESTATE OF DORA PEARL BY THE NORTHERN CONNECTICUT LAND TRUST FOR THE PURCHASE OF SAID LAND, TO ABATE ANY OUTSTANDING TAXES IN EXCESS OF SAID NET SALES PROCEEDS; AND FURTHER AUTHORIZE THE TAX COLLECTOR TO RELEASE ALL OUTSTANDING TAX LIENS ON SAID LAND.

C. Re-establish the Ad Hoc Council for Developing Positive Youth Culture

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO RE-ESTABLISH THE AD HOC COUNCIL FOR DEVELOPING POSITIVE YOUTH CULTURE FOR ANOTHER YEAR TO AUGUST 31, 2020.

D. Thompson Family Land Trust Solar Project

MOVED (TURNER), SECONDED (PRICHARD) AND PASSED UNANIMOUSLY TO POSTPONE DISCUSSION ON THE THOMPSON FAMILY LAND TRUST SOLAR PROJECT TO THE NEXT BOARD OF SELECTMEN MEETING, AS RECOMMENDED BY THE TOWN PLANNER.

# E. Set Trash Collection Fee

Ms. Cook asked Mr. White to explain the reason the cost per resident is increasing and Mr. White explained that the fee per household is remaining flat at this time, although escalation is expected in the future.

Mr. Turner asked Mr. Webb if his association is on top of what is happening nationally. Mr. Webb said that the recycle disposal fees are going up. Next budget year, there will be a CPI increase from All American Waste. He explained that the future of recyclables will need to change over time and he said he sees that recyclables will be returning to the separation that was once required, as the present system is not working. Mr. Webb said that the bulky waste pickup cost is expected to increase in time as well. He said that Ellington is one of the largest electronic recyclables in the area. Mr. Turner said that the Town of Ellington offers an excellent program compared to other towns around.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY THAT EACH RESIDENTIAL UNIT OWNER BE CHARGED A FEE OF \$125 FOR THE SOLID WASTE COLLECTION SERVICES FOR THE PERIOD JULY 1, 2019 TO JUNE 30, 2020 INCLUSIVE, PURSUANT TO SECTION 149-19 (E) OF THE SOLID WASTE COLLECTION ORDINANCE ADOPTED JUNE 21, 1993 BY TOWN MEETING AND AS AN EMERGENCY ORDINANCE BY THE BOARD OF SELECTMEN; AND THAT THE TAX & REVENUE COLLECTOR IS HEREBY DIRECTED TO ISSUE A BILL IN THE ABOVE AMOUNT TO EACH RESIDENTIAL UNIT OWNER DUE NOVEMBER 1, 2019, WITH NO INTEREST IF PAID ON OR BEFORE DECEMBER 2, 2019; THEREAFTER INTEREST SHALL BE CHARGED AT THE LEGAL RATE OF 18% OR

1.5% PER MONTH FROM NOVEMBER 1, 2019 OR PORTION THEREOF, UNTIL PAID.

IF THE TAX & REVENUE COLLECTOR DETERMINES THAT THE RESIDENTIAL UNIT WAS NOT OCCUPIED AND DID NOT USE SOLID WASTE COLLECTION FOR A CONSECUTIVE PERIOD OF SIX MONTHS, THE TAX & REVENUE COLLECTOR IS AUTHORIZED TO REDUCE THE BILL BY \$62.50 FOR EACH SUCH SIX-MONTH PERIOD; NO REDUCTION IS AUTHORIZED FOR PERIODS LESS THAN SIX MONTHS OR DELINQUENT REFUSE ACCOUNTS; AND

THE TAX & REVENUE COLLECTOR SHALL PRORATE ANY NEW RESIDENTIAL UNITS BASED UPON THE NUMBER OF MONTHS, OR PORTION THEREOF, THE UNITS ACTUALLY USED THE SOLID WASTE COLLECTION, OR WAS OCCUPIED; AND

TO AUTHORIZE THE TAX & REVENUE COLLECTOR TO MAKE ADJUSTMENTS ON CHANGES OF OWNERSHIP OF RESIDENTIAL UNITS THAT MAY HAVE OCCURRED IF THE NEW OWNER IS BEING BILLED FOR A PERIOD OF TIME THAT THE PREVIOUS OWNER HAD NOT BENEFITED FROM SUCH SERVICE.

# F. Budget Execution

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO APPROVE THE BUDGET EXECUTION FOR FISCAL YEAR 2019-2020 AS PREPARED BY THE FINANCE OFFICER/TREASURER.

- G. Town Ordinance Committee Referrals
  - Discharging Firearms on Private Property/Target Shooting on Residential Property

Mr. Turner said he can think of at least two other neighborhoods that have come to the BOS expressing frustration about this very same issue, and after a great deal of research with Sgt. Santa and also with the previous sergeant, the BOS was not able to resolve this within the occupants legal rights. He understands the concerns of the neighbors, but said he is not sure what the expectation of the Ordinance Committee will be.

Sgt. Santa said that there have been numerous complaints, including those from Ryan Drive residents. Sgt. Santa said that he and Ms. Spielman met with Senator Larson regarding the situation and the State threw it back on the Town to handle. The overall picture is that the dynamics of the Town are changing with new residential developments. Sgt. Santa said that unless the Town decides to adopt an ordinance, all he can say to the people who are shooting on their property is that they are not being a good neighbor. He said that he is not talking about people who have vast pieces of property, he is talking about those in residential settings. He said his main concern is that someone discharges a firearm and a round accidentally goes into someone's

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house; then you have a felony and that is what the Town does not want to see happen. Sgt. Santa said he understands the neighbor's frustrations; all it takes is one mistake.

Sgt. Santa said that each town handles this issue differently and he has gathered information regarding what other towns are doing. Sgt. Santa said that he believes that the Ordinance Committee should make a recommendation to the BOS and if that recommendation is a new ordinance, then let the townspeople vote on it. Once they vote, then it's a decision that the people make.

Sara Vrakis, 3 Cantor Knoll, said that years ago in her neighborhood, someone shot a gun and the bullet went into her neighbor's picture window and into her kitchen cabinet. Sgt. Santa said that in three years, he has addressed two cases for stray rounds.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO REFER TO THE BOS TOWN ORDINANCE COMMITTEE THE OPTION TO ESTABLISH AN ORDINANCE REGARDING DISCHARGING FIREARMS ON PRIVATE PROPERTY/TARGET SHOOTING ON RESIDENTIAL PROPERTY, AND FOR THE BOS TOWN ORDINANCE COMMITTEE TO STUDY THIS OPTION, INCLUDING INPUT FROM THE RESIDENT STATE TROOPERS' SUPERVISOR AND THE TOWN ATTORNEY, AND TO MAKE A RECOMMENDATION TO THE BOARD OF SELECTMEN.

2. Illegal Discharge and Illicit Connection Storm water Drainage Systems

Mr. Webb reported that Ellington is about 10 steps ahead of other communities in addressing this issue.

MOVED (TURNER), SECONDED (FERRY) AND PASSED UNANIMOUSLY TO REFER TO THE BOS TOWN ORDINANCE COMMITTEE THE PROPOSAL TO ESTABLISH AN ORDINANCE REGARDING ILLEGAL DISCHARGE AND ILLICIT CONNECTION STORM WATER DRAINAGE SYSTEMS AND FOR THE BOS TOWN ORDINANCE COMMITTEE TO STUDY THIS PROPOSAL, AS REVIEWED BY THE TOWN ATTORNEY, AND TO MAKE A RECOMMENDATION TO THE BOARD OF SELECTMEN.

> 3. Revision: Article II Snow and Ice Removal from Sidewalks 154-4 Removal of snow and ice

Mr. Webb reported that he is requesting a change in the ordinance from 24-hours to either 36 or 48 hours for DPW and residents to remove snow and ice from sidewalks. He said that there are families that cannot meet the 24-hour limit, and that this change will also assist DPW as they have to be the leaders in meeting the deadline. Dr. Nicol said that he does not have an opinion on this topic at this time, but will be talking with Mr. Webb. If he has concerns, he will share them. Sgt. Santa said it is an issue for enforcement because the 24-hours time limit comes around very fast and doesn't give people enough time.

Chief Rich asked if the timeframe for addressing fire hydrants can be looked at along with the time-frame for clearing sidewalks.

MOVED (TURNER), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO REFER TO THE BOS TOWN ORDINANCE COMMITTEE ARTICLE II SNOW AND ICE REMOVAL FROM SIDEWALKS §154-4 REMOVAL OF SNOW AND ICE, AND FOR THE BOS TOWN ORDINANCE COMMITTEE TO REVIEW AND MAKE A RECOMMENDATION TO THE BOS, AS RECOMMENDED BY THE DIRECTOR OF PUBLIC WORKS.

H. Electrical Services Contract – one year renewal

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO AUTHORIZE THE FINANCE OFFICER TO RENEW THE CONTRACT WITH ELLINGTON ELECTRICAL CONTRACTOR, LLC, ELLINGTON, CT, TO PROVIDE ELECTRICAL SERVICES AS OUTLINED IN "ARTICLE 3: DATES OF COMMENCEMENT, TERM AND OPTION TO RENEW" IN THE CURRENT CONTRACT, FOR A ONE-YEAR EXTENSION TO JUNE 30, 2020, UPON ALL OF THE SAME TERMS AND CONDITIONS AS THE CURRENT CONTRACT, INCLUDING A 2.3% INCREASE, CPI, IN THE CURRENT PRICING OF THE CONTRACT, AS RECOMMENDED BY THE DIRECTOR OF PUBLIC WORKS. FURTHER, TO AUTHORIZE THE FIRST SELECTMAN TO EXECUTE THE CONTRACT EXTENSION.

I. Probation Completed: Grant Regular Employee Status: Dustin Huguenin, Recreation Director

Ms. Spielman said that she is highly recommending Mr. Huguenin for regular employee status, as he has done a wonderful job during his probationary period and she looks forward to working with him going forward.

MOVED (TURNER), SECONDED (PRICHARD) AND PASSED UNANIMOUSLY TO GRANT REGULAR EMPLOYEE STATUS TO DUSTIN HUGUENIN, RECREATION DIRECTOR, AS RECOMMENDED BY THE FIRST SELECTMAN RECOGNIZING THAT MR. HUGUENIN HAS SUCCESSFULLY PASSED THE REQUIRED PROBATIONARY PERIOD.

J. Save the Date: CIRMA Training for Boards/Commissions/Committees and Employees regarding Workplace Violence October 29, 2019 at 6:30 p.m.

Ms. Spielman reported that this education session has been scheduled for October 29, 2019 and that it is geared toward Board, Commission and Committee members, as well as employees.

Ms. Cook said the timing of the session seems odd, right before the election and she asked if there was a significance to choosing this date. Ms. Spielman said that the

significance of the date was simply to get it on the calendar as soon as CIRMA and the Town could work out a date. Candidates running for office can certainly attend. Mr. Turner asked if the Emergency Services people will be included, and Ms. Cannella said that they will be included in the notification of this program.

- K. Revise and Reclassify Job Descriptions/Authorization to Fill (Items 1-7 Tabled)
  - 1. Youth Services Director (from Union to Exempt)

MOVED (TURNER) SECONDED (FERRY) TO APPROVE THE YOUTH SERVICES DIRECTOR JOB DESCRIPTION AS PRESENTED, RECLASSIFYING THE POSITION FROM A UNION POSITION, AS AGREED TO BY THE TOWN HALL UNION, TO AN EXEMPT POSITION AT LEVEL E-5, AS RECOMMENDED BY THE HUMAN SERVICES DIRECTOR.

There was no vote on the above motion. Ms. Cook stated that she prefers that position descriptions come before a committee prior to coming to the BOS. She said that this always happened in the past and that she served on the committee; however, she wasn't sure which committee it was. Mr. Prichard said he has no recollection of position descriptions going to a committee before coming to the BOS. Ms. Cannella said that she did look back and saw no history of job descriptions going before a sub-committee, and she asked Ms. Cook to let her know more about the process to which she is referring.

Ms. Cook questioned the request for increases in salaries for these positions and the requested increase for the Assistant Youth Services Director position. The Human Services Director and the Youth Services Director began to explain their request for changes to their department structure. Ms. Hollister explained that the Youth Services Director and the Senior Center Director initiated removal from the Union and both positions fall under the Exempt category based on the responsibilities of their positions. She said that these employees were supervising their staff members who were in the same union. She said that with the assistance of the Labor Attorney, and agreement with the Union, the positions were removed from the union. Ms. Hollister added that the salaries of these two employees have not kept up with their peers with the same qualifications and responsibilities and she is attempting to make them whole. She acknowledged that this request is pending approval by the Board of Finance, as this would require an additional appropriation; this was not included in the Human Services Department 2019-2020 budget. Ms. Cannella added that the driving force was that the Labor Attorney and the Union agreed that neither of the positions met the criteria to be union positions, so the removal of these positions is appropriate.

Diane Lasher-Penti, Youth Services Director, said that her position description had not been reviewed for revision since 2005 and it did not reflect the current duties and necessary qualifications of the job.

Ms. Foster said that if this is a salary discussion, it should be in executive session, and Ms. Cannella responded that the option of holding this discussion in executive session was offered and it was declined. Ms. Hollister said that she decided to hold these agenda topics in open session; however, if the discussion goes into a dialogue about performance, then executive session would be preferred.

It was determined that the Human Services Department staff needed to reconsider the financial impact of their proposal and also reconsider their decision to hold this discussion in open session rather than in executive session.

Mr. Turner made the following motion to table items VI.K 1-7 and VI.L.

MOVED (TURNER) SECONDED (PRICHARD) AND PASSED UNANIMOUSLY TO TABLE AGENDA ITEMS VI.K.1-7 AND VI.L.

- 2. Senior Center Director (from Union to Exempt)
- 3. Assistant Youth Services Director (Revision)
- 4. Human Services Director (Revision)
- 5. Ellington Volunteer Ambulance EMT/Driver Full Time (Revision)
- 6. Ellington Volunteer Ambulance EMT/Driver Per Diem (New)
- 7. Recording Secretary First Selectman's Office Per Diem
- L. Exempt Salary Ranges Revisions: Tabled; see above motion.
- M. Town Policies Committee Referrals
  - 1. Procedures for Selling Town-Owned Land Initiated by the Buyer

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO REFER THE POLICY REGARDING PROCEDURES FOR SELLING TOWN-OWNED LAND INITIATED BY THE BUYER TO THE BOS TOWN POLICIES COMMITTEE FOR REVIEW AND RECOMMENDATION TO THE BOS, AS RECOMMENDED BY THE TOWN ATTORNEY.

2. Procedure for Selling Town-Owned Land Initiated by the Town

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO REFER THE POLICY REGARDING PROCEDURE FOR SELLING TOWN-OWNED LAND INITIATED BY THE TOWN TO THE BOS TOWN POLICIES COMMITTEE FOR REVIEW AND RECOMMENDATION TO THE BOS, AS RECOMMENDED BY THE TOWN ATTORNEY.

3. Procedure for Purchasing Real Estate

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO REFER THE POLICY REGARDING PROCEDURE FOR PURCHASING REAL ESTATE TO

THE BOS TOWN POLICIES COMMITTEE FOR REVIEW AND RECOMMENDATION TO THE BOS, AS RECOMMENDED BY THE TOWN ATTORNEY.

4. Procedure for Accepting Donation of Real Estate

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO REFER THE POLICY REGARDING PROCEDURE FOR ACCEPTING DONATION OF REAL ESTATE TO THE BOS TOWN POLICIES COMMITTEE FOR REVIEW AND RECOMMENDATION TO THE BOS, AS RECOMMENDED BY THE TOWN ATTORNEY.

N. Acceptance of Roadway and Private Improvements to Highfield Estates II

Ms. Spielman shared the map associated with these parcels with the BOS members; Mr. Webb provided explanation regarding the location.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO ACCEPT THE EXTENSION OF BIRCH VIEW DRIVE [THREE CERTAIN PARCELS OF LAND, WITH ALL IMPROVEMENTS AND APPURTENANCES THERETO, BEING SHOWN AND DESIGNATED AS LOT 064-031-0133 RESERVED FOR FUTURE ROAD "A", Lot 064-31-0134 RESERVED FOR FUTURE ROAD "B", AND LOT 064-31-0135 RESERVED FOR FUTURE ROAD "C",] ALL AS SHOWN ON A MAP OR PLAN ENTITLED "RE-SUBDIVISION PLAN ELLINGTON HEIGHTS, LLC, AS FURTHER DESCRIBED ON THE COPY OF THE EXECUTED DEED [TO BE ATTACHED TO THE MINUTES], AS RECOMMENDED BY THE PLANNING AND ZONING COMMISSION AND THE TOWN ATTORNEY.

FURTHER RESOLVED, TO AUTHORIZE THE TOWN PLANNER TO RECORD THE TENDERED DEED IN ACCORDANCE WITH THIS AUTHORIZATION AND THE SUBDIVISION REGULATIONS PROVIDED ALL TAXES DUE AND DEVELOPMENT FEES TO THE DATE OF RECORDING ARE PAID. FURTHER RESOLVED, TO AUTHORIZE THE TAX COLLECTOR TO ABATE THE TAXES ON THESE PARCELS ONCE THE TOWN ASSUMES OWNERSHIP.

O. Renewal of Farmland Preservation Bond Approved 2007

MOVED (TURNER), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO POSTPONE DISCUSSION ON THE RENEWAL OF FARMLAND PRESERVATION BOND APPROVED 2007, AS RECOMMENDED BY THE FINANCE OFFICER.

P. Authorization to Purchase DR Trimmer for the Ellington Hockanum River Committee, a Subcommittee of the Ellington Conservation Committee.

Mr. Tom Palshaw, 120 Pinney Street, reviewed with the BOS the piece of equipment that is being discussed and he reviewed the need for this equipment on certain areas of certain trails. He said that he fully agrees with the decision to require proper training of

individuals who are going to be using the equipment. Ms. Spielman said that Mr. Webb has agreed that the Public Works Department will provide the training. Only those who are trained will use the equipment. Mr. Palshaw said that the funds are available to purchase this piece of equipment.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO AUTHORIZE THE PURCHASE OF A DR STRING TRIMMER FOR USE BY THE ELLINGTON HOCKANUM RIVER COMMITTEE VOLUNTEERS FOR MAINTENANCE OF TRAILS, AS RECOMMENDED BY THE ELLINGTON CONSERVATION COMMISSION. FURTHER, TO REQUIRE THAT ALL VOLUNTEERS WHO ARE AUTHORIZED TO USE HANDHELD AND SMALL POWER TOOLS FOR THIS PURPOSE SHALL SUBMIT TO THE FIRST SELECTMAN'S OFFICE PROOF OF COMPLETION OF SAFETY TRAINING IN USE OF HAND AND PORTABLE POWER TOOLS.

#### VII. ADMINISTRATIVE REPORTS

- A. Building Department
- B. Emergency Services
  - Resident State Troopers' Office: Sgt. Santa said that there was a successful recovery of an individual who was lost in the area of Soapstone Mountain about a mile north of Sykes Road. He thanked all of the emergency service resources who assisted, including several canine units.
  - 2. Emergency Management Director
  - 3. Ellington Volunteer Ambulance Corps
  - 4. Ellington Volunteer Fire Department
  - 5. Crystal Lake Fire Department
- C. Fire Marshal
- D. Hall Memorial Library: Ms. Spielman noted that Ms. Phillips was not in attendance tonight, as she had just learned that a long-time Hall Memorial Library employee had passed away earlier in the day. Ms. Spielman said she would provide more information when it is appropriate to do so. Ms. Ferry asked if respect would be paid at the next meeting and Ms. Spielman said absolutely, but she didn't feel comfortable doing so tonight.
- E. Tax & Revenue Collector
- F. Town Planner: Ms. Ferry questioned Curt and Jena Luginbuhl's application for a subdivision as she said that when the land was sold she believed they were not interested in building. Ms. Houlihan said that it is a modest subdivision and she described the intentions of the owners.
- G. Finance Office
- H. Human Services Department

#### VIII. SELECTMEN COMMITTEE REPORTS

- A. Personnel Committee:
  - 1. Resignations

MOVED (PRICHARD), SECONDED (COOK) AND PASSED UNANIMOUSLY TO ACCEPT THE RESIGNATION OF DOROTHEA WAITE FROM THE HOUSING AUTHORITY.

## 2. Appointments:

MOVED (PRICHARD), SECONDED (COOK) AND PASSED UNANIMOUSLY TO REAPPOINT RONALD BROWN AS AN ALTERNATE ON THE ZONING BOARD OF APPEALS FOR A TWO-YEAR TERM ENDING AUGUST 31, 2021.

MOVED (PRICHARD), SECONDED (COOK) AND PASSED UNANIMOUSLY TO REAPPOINT GEORGE M. SHAW TO THE CONNECTICUT WATER COMPANY CUSTOMER ADVISORY COUNCIL FOR A ONE-YEAR TERM ENDING AUGUST 31, 2020.

MOVED (PRICHARD), SECONDED (COOK) AND PASSED UNANIMOUSLY TO REAPPOINT LOIS TIMMS-FERRARA AS AN ALTERNATE TO THE CONNECTICUT WATER COMPANY CUSTOMER ADVISORY COUNCIL FOR A ONE-YEAR TERM ENDING AUGUST 31, 2020.

MOVED (PRICHARD), SECONDED (COOK) AND PASSED UNANIMOUSLY TO REAPPOINT KEVIN HAYES, JANE ROETS, BETH TAUTKUS, SGT. BRIAN SANTA, MARY BARTLEY, JOY HOLLISTER, LISA KELLY, KATHLEEN LAREW, DIANE LASHER-PENTI, DEBORAH STAUFFER, JENNA MILLER, BRIAN HENDRICKSON, REV. DR. JAY M. TERBUSH, TIM MERRILL, AMY DARLING AND MELISSA ABBRUZZESE TO THE AD HOC COUNCIL FOR DEVELOPING POSITIVE YOUTH CULTURE FOR ONE-YEAR TERMS ENDING AUGUST 31, 2020.

MOVED (PRICHARD), SECONDED (COOK) AND PASSED UNANIMOUSLY TO APPOINT MIKE NASH TO THE AD HOC COUNCIL FOR DEVELOPING POSITIVE YOUTH CULTURE FOR A ONE-YEAR TERM ENDING AUGUST 31, 2020.

MOVED (PRICHARD), SECONDED (COOK) AND PASSED UNANIMOUSLY TO APPOINT AINSLEY ARMSTRONG AS A STUDENT MEMBER TO THE AD HOC COUNCIL FOR DEVELOPING POSITIVE YOUTH CULTURE FOR A ONE-YEAR TERM ENDING AUGUST 31, 2020.

MOVED (PRICHARD), SECONDED (COOK) AND PASSED UNANIMOUSLY TO APPOINT SARAH GAER TO THE HUMAN SERVICES COMMISSION TO COMPLETE AN UNEXPIRED TERM ENDING JANUARY 31, 2022.

MOVED (PRICHARD), SECONDED (COOK) AND PASSED UNANIMOUSLY TO APPOINT EDWARD P. JESKI TO THE HOUSING AUTHORITY TO COMPLETE AN UNEXPIRED TERM ENDING JUNE 30, 2024.

IX. SELECTMEN LIAISON REPORTS: There were none.

#### X. FIRST SELECTMAN REPORT

- A. Staff
  - 1. New Hires: There were none.
  - 2. Resignation/Retirement:
    - Michael LaPointe, Assistant Animal Control Officer
- B. Other

Ms. Spielman reported everyone has been busy this summer. Public Works has done a great job keeping everything in order on Middle Butcher Road. She added that due to the lengthy agenda, she will keep her report brief.

XI. CORRESPONDENCE: There was none.

#### XII. EXECUTIVE SESSION

MOVED (TURNER), SECONDED (PRICHARD) AND PASSED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 9:17 PM FOR THE PURPOSE OF DISCUSSING MATTERS OF SECURITY.

Present: BOS Members [L. Spielman, J. Prichard, J. Turner, R. Stomberg, S. Cook, D. Stavens, M. Ferry], Scott Nicol, Sgt. Santa, Atty. Greg Jones, Brian Greenleaf, Greg White

A. For the purpose of discussing matters of security.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO COME OUT OF EXECUTIVE SESSION AT 9:47 P.M.

MOVED (TURNER), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO APPROVE THE MEMORANDUM OF UNDERSTANDING (MOU) REGARDING SCHOOL SAFETY AND SECURITY INITIATIVES JOINTLY ENACTED BY THE ELLINGTON BOARD OF EDUCATION, THE TOWN OF ELLINGTON AND THE RESIDENT STATE TROOPERS OFFICE AND TO AUTHORIZE THE FIRST SELECTMAN TO EXECUTE THE MOU DOCUMENT.

MOVED (TURNER), SECONDED (FERRY) AND PASSED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 9:50 PM FOR THE PURPOSE OF STRATEGY AND NEGOTIATION WITH RESPECT TO COLLECTIVE BARGAINING RELATED TO THE TOWN HALL EMPLOYEES AFSCME, AFL-CIO LOCAL 1303-473 OF COUNCIL 4 UNION CONTRACT.

Present: BOS Members [L. Spielman, J. Prichard, J. Turner, R. Stomberg, S. Cook, D. Stavens, M. Ferry], LouAnn Cannella, Greg White

B. For the purpose of strategy and negotiation with respect to collective bargaining related to the Town Hall Employees AFSCME, AFL-CIO Local 1303-473 of Council 4 Union Contract.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO COME OUT OF EXECUTIVE SESSION AT 9:57 P.M.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO RATIFY THE CONTRACT BETWEEN THE TOWN OF ELLINGTON AND TOWN HALL EMPLOYEES AFSCME, AFL-CIO LOCAL 1303-473 OF COUNCIL 4 UNION CONTRACT EFFECTIVE JULY 1, 2019 THROUGH JUNE 30, 2024 AND AUTHORIZE THE FIRST SELECTMAN TO EXECUTE SAID CONTRACT.

MOVED (TURNER), SECONDED (STOMBERG) AND PASSED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 9:58 PM FOR THE PURPOSE OF STRATEGY AND NEGOTIATION WITH RESPECT TO COLLECTIVE BARGAINING RELATED TO THE ELLINGTON EMS PROFESSIONALS & VOLUNTEER AMBULANCE CORPS IAEP LOCAL R1-512 UNION CONTRACT.

Present: BOS Members [L. Spielman, J. Prichard, J. Turner, R. Stomberg, S. Cook, D. Stavens, M. Ferry], LouAnn Cannella, Greg White

C. For the purpose of strategy and negotiation with respect to collective bargaining related to the Ellington EMS Professionals & Volunteer Ambulance Corps IAEP Local R1-512 Union Contract.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO COME OUT OF EXECUTIVE SESSION AT 10:05 P.M.

MOVED (TURNER), SECONDED (COOK) AND PASSED [AYE: PRICHARD/ STOMBERG/STAVENS/FERRY/COOK; ABSTAIN: TURNER] TO RATIFY THE CONTRACT BETWEEN THE TOWN OF ELLINGTON AND ELLINGTON EMS PROFESSIONALS AND VOLUNTEER AMBULANCE CORPS IAEP LOCAL R1-512 EMPLOYEES UNION CONTRACT EFFECTIVE JULY 1, 2019 THROUGH JUNE 30, 2022 AND AUTHORIZE THE FIRST SELECTMAN TO EXECUTE SAID CONTRACT.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 10:07 PM FOR THE PURPOSE OF STRATEGY AND NEGOTIATION WITH RESPECT TO COLLECTIVE BARGAINING RELATED TO THE ELLINGTON POLICE UNION, LOCAL #2693 COUNCIL #4, AFSCME, AFL-CIO UNION CONTRACT.

Present: BOS Members [L. Spielman, J. Prichard, J. Turner, R. Stomberg, S. Cook, D. Stavens, M. Ferry], LouAnn Cannella, Greg White

D. For the purpose of strategy and negotiation with respect to collective bargaining related to the Ellington Police Union, Local #2693 Council #4, AFSCME, AFL-CIO Union Contract.

MOVED (TURNER), SECONDED (STOMBERG) AND PASSED UNANIMOUSLY TO COME OUT OF EXECUTIVE SESSION AT 10:11 P.M.

MOVED (TURNER), SECONDED (FERRY) AND PASSED UNANIMOUSLY TO RATIFY THE CONTRACT BETWEEN THE TOWN OF ELLINGTON AND ELLINGTON POLICE UNION, LOCAL #2693 COUNCIL #4, AFSCME, AFL-CIO UNION CONTRACT EFFECTIVE JULY 1, 2019 THROUGH JUNE 30, 2022 AND AUTHORIZE THE FIRST SELECTMAN TO EXECUTE SAID CONTRACT.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 10:13 PM FOR THE PURPOSE OF STRATEGY AND NEGOTIATION WITH RESPECT TO COLLECTIVE BARGAINING RELATED TO THE ELLINGTON PUBLIC WORKS DEPARTMENT AND CUSTODIANS LOCAL 1303.009 OF COUNCIL 4 AFSCME, AFL-CIO UNION CONTRACT.

Present: BOS Members [L. Spielman, J. Prichard, J. Turner, R. Stomberg, S. Cook, D. Stavens, M. Ferry], LouAnn Cannella, Greg White, Tim Webb

E. For the purpose of strategy and negotiation with respect to collective bargaining related to the Ellington Public Works Department and Custodians Local 1303.009 of Council 4 AFSCME, AFL-CIO Union Contract.

MOVED (TURNER), SECONDED (FERRY) AND PASSED UNANIMOUSLY TO COME OUT OF EXECUTIVE SESSION AT 10:19 P.M.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO RATIFY THE CONTRACT BETWEEN THE TOWN OF ELLINGTON AND ELLINGTON PUBLIC WORKS DEPARTMENT AND CUSTODIANS LOCAL 1303.009 OF COUNCIL 4 AFSCME, AFL-CIO UNION CONTRACT EFFECTIVE JULY 1, 2019 THROUGH JUNE 30, 2023 AND AUTHORIZE THE FIRST SELECTMAN TO EXECUTE SAID CONTRACT.

MOVED (TURNER), SECONDED (STOMBERG) AND PASSED UNANIMOUSLY TO GO INTO EXECUTIVE SESSION AT 10:24 PM FOR THE PURPOSE OF DISCUSSING PERSONNEL MATTERS – FIRST SELECTMAN'S OFFICE.

Present: BOS Members [L. Spielman, J. Prichard, J. Turner, R. Stomberg, S. Cook, D. Stavens, M. Ferry], LouAnn Cannella, Julia Connor [10:44 pm], Greg White

F. For the purpose of discussing Personnel Matters – First Selectman's Office.

MOVED (TURNER), SECONDED (COOK) AND PASSED UNANIMOUSLY TO COME OUT OF EXECUTIVE SESSION AT 10:51 PM.

MOVED (TURNER), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO APPROVE THE REVISIONS TO THE HUMAN RESOURCES COORDINATOR/

EXECUTIVE ASSISTANT JOB DESCRIPTION AS PRESENTED, RECLASSIFYING THE POSITION FROM EXEMPT POSITION LEVEL E-3 TO EXEMPT POSITION LEVEL E-4, AS RECOMMENDED BY THE FIRST SELECTMAN.

MOVED (TURNER), SECONDED (STAVENS) AND PASSED [AYE: TURNER/ STAVENS/PRICHARD/STOMBERG; ABSTAIN: FERRY/COOK] TO REASSIGN LOUANN CANNELLA TO THE POSITION OF HUMAN RESOURCES COORDINATOR/EXECUTIVE ASSISTANT AT HER CURRENT SALARY OF \$79,040 AS RECOMMENDED BY THE FIRST SELECTMAN.

MOVED (TURNER), SECONDED (COOK) AND PASSED [AYE: TURNER/STAVENS/PRICHARD/STOMBERG/COOK; ABSTAIN: FERRY] TO APPROVE THE REVISIONS TO THE EXECUTIVE ASSISTANT/WEBSITE AND SOCIAL MEDIA COORDINATOR JOB DESCRIPTION AS PRESENTED.

MOVED (TURNER), SECONDED (PRICHARD) AND PASSED UNANIMOUSLY TO PROMOTE JULIA CONNOR TO THE POSITION OF EXECUTIVE ASSISTANT/ WEBSITE AND SOCIAL MEDIA COORDINATOR AT A SALARY OF \$55,174 AS RECOMMENDED BY THE FIRST SELECTMAN.

MOVED (TURNER), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO APPROVE THE NEW ADMINISTRATIVE ASSISTANT/RECORDING SECRETARY JOB DESCRIPTION AS PRESENTED.

MOVED (TURNER), SECONDED (PRICHARD) AND PASSED UNANIMOUSLY TO APPOINT LOUANN CANNELLA AS BOARD OF SELECTMEN RECORDING SECRETARY AND JULIA CONNOR AS BOARD OF SELECTMEN DEPUTY RECORDING SECRETARY.

XII. ADJOURNMENT

MOVED (TURNER), SECONDED (STAVENS) AND PASSED UNANIMOUSLY TO ADJOURN THE MEETING OF THE BOARD OF SELECTMEN AT 10:55 PM.

Submitted by

LouAnn Cannella

**Recording Secretary** 

Approved by

Løri <del>Spiel</del>man First Selectman

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VI.A		REASON FOR	VEH TOT 6/14/19	VEH SOLD 7/13/19	VEH SOLD 7/19/19	APPLY 18 AOA EX	VEH SOLD 7/11/19	VEH SOLD 8/2/18	VEH SOLD 7/29/19	VEH REG IN NJ 4/18	VEH SOI D 4/20/18	VEH REG IN FL 7/19/19	VEH SOLD 7/16/19	ESCROW OVERPAID/TRANSFR OF OWNERSHII	ESCROW OVERPAID/TRANSFR OF OWNERSHI	VEH DONATED 5/3/19	VEH GIFTED 7/19/19	VEH KEG IN WA 1/9/10	VEH SOLD //1//9	VER SOLD 1/23/18	VEH SOLD 7/3/19	OVERPAID AT CLOSING	VEH SOLD 5/15/19	VEH SOLD PRIOR TO 10/1/18	SOLD 10/25/19	VEH REG FL 4/4/19	VEH REG FL 4/4/19	VEH SOLD 9/29/17	VEH SOLD 11/5/17	VEH SOLD 1/2//18	VEH SOLD 7/19/19			The state of the s				
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TAX COLLECTOR'S REFUNDS/ABATEMENTS AUGUST, 2019	PERSON/CORPORATION	REFUNDS	\$22.40 ABORN SHARON L	\$24.48 ANIL-KUMAR FNU	\$80.26 ANIL-KUMAR FNU	\$726.98 ARMSTRONG JOSEPH E + SULLIVAN KIMBERLY M	\$16.76 AUBIN JENNIFER	\$13.51 BARBER UTILITIES LLC	\$27.81 BARNES EUGENE H + PAULETTE A	\$138.40 BAYONA JOHN T	\$5.54 BURK KICHAKU A	\$126.75 CAMPBELL DANIEL R	\$21.71 CONNORS KEITH A	\$2,742.80 CORELOGIC (ORTYL)	\$3,981.93 CORELOGIC (PALMER)	\$27.90 DEFORGE DAVID C + SHARON T	\$27.81 DINARDO RONALD F + LESLIE G	\$328.61 DOREY ADAM R	\$38.33 FONTAINE KAREN A	\$484,34 FORTIER YVONNE C	\$12.78 MARLIN DAVID S	\$16.17 MARIEL ROBERT A	102.80 MEDISELLI SUMAIN T AROLA SWAFIYA \$47.10 MURRAY MALIRA A	\$459.33 NISSAN INFINITI-LT	\$81.60 PELLETIER DONALD L	\$74.49 RIORDAN LORI M	\$129.13 RIORDAN WILLIAM C JR	\$459.33 TOYOTA LEASE TRUST	\$662.28 TOYOTA LEASE TRUST	\$468.56 TOYOTA LEASE TRUST	\$14.45 VEZINA LEO P	איובבורטייט ואס האיים בי ואיים היים היים היים היים היים היים היים	\$11,472.94 AUGUST, 2019 REFUND TOTAL		ABATEMENTS		AUGUST, 2019 ABATEMENT TOTAL	\$11,472.94 AUGUST, 2019 REFUND AND ABATEMENT TOTAL
		DOLLAR AMOUNT	\$22.40	\$24.48	\$80.26	\$726.98	\$16.76	\$13.51	\$27.81	\$138.40	\$5.54	\$126.75	\$21.71	\$2,742.80	\$3,981.93	\$27.90	\$27.81	\$328.61	\$38.33	\$484.34	\$12.78	\$16.17	\$102.30	\$459.33	\$81.60	\$74.49	\$129.13	\$459.33	\$662.28	\$468.56	\$14.45	60.01 <del>4</del>	\$11,472.94				\$0.00	\$11,472.94